



BLUE NOTES



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IAMDelta.net · DeltaWorkersUnite.org

Playing Games With Our Quality of Life

Ed Bastian made nearly \$100,000 yesterday. He'll make nearly another \$100,000 today. Tomorrow, he'll make another \$100,000. This happens seven days a week, all 365 days of the year. By year's end, Ed will have accumulated over \$34 million.

Meanwhile, many Delta employees are experiencing their 40-hour workweeks

reduced to 30 hours. Unlike Ed, our pay isn't astronomical, and because of that, many employees are forced to rely on fully scheduled workweeks just to make ends meet.

Delta is playing a game with our work hours in an attempt to keep a union out. By adding more employees, they increase the total number of cards needed for an election. If

we want to stop Delta from playing games with our quality of life, we need quality-of-life work rules to prevent things like this.

We're gaining ground in getting cards re-validated. You can help speed up the process by checking on your own card and by reminding others to do the same! ■

Delta Leads the Pack In Revenue and Profit

2023	Delta	United	American	Southwest
Revenue	\$58 Billion	\$53.7 Billion	\$53 Billion	\$26.1 Billion
Profit	\$4.61 Billion	\$2.6 Billion	\$0.822 Billion	\$0.498 Billion

*Citations for Delta, United, American, and Southwest

And So Does Ed Bastian - But We Don't

2023 CEO Compensation	Delta	United	American	Southwest
Millions of Dollars	34	18.6	31.4	9.3

*Citation One Mile At A Time - Highest Paid CEO

Union Dues Worth It?

Here's a little comparison to ponder while we are in the holiday season for anyone who thinks union dues are not worth it. Just look at your holiday pay. **If you work every holiday under a union contract, it is double time and a half. On an eight-hour shift that works out to 40 hours per year or a week's pay.** If you are making \$24 per hour you are losing almost \$1,000 per year. Now

let's throw in PPT which is 40 hours short compared to every union airline. That's another \$1,000. For someone making \$24 per hour, union dues would be in the neighborhood of \$750 a year. You still come out more than \$1,000 ahead every year. So much for the view that being in a union is too expensive. ■

Unionized Canadian Delta Worker Speaks Out

Remember when your OSM told you, “Be careful about the union. You could lose your profit sharing and flight benefits.” Well, it turns out that Delta unionized ramp workers in Canada have profit-sharing and flight benefits. And a pension and much more.

In fact, on the Roland Martin Show, linked right, Canadian Delta ramper David Pinck explains that in contract negotiations Delta Air Lines negotiators are not adversarial. Their last contract took only five months

to negotiate. Two more falsehoods that Delta management tells us in the United States. We have all heard these lines come from management. “It will take years to negotiate a contract” and “the union will destroy our direct relationship.” Guess it doesn’t have to be that way. ■

Scan the QR code or visit
iam4.me/rolandmartin



That Feeling When You Get Union Health Insurance

That feeling when you get to cancel your Delta health insurance because you’re now married and your spouse is a Teamster whose plan is what every human deserves:

- ZERO premium, almost everything covered at 100% no plan limits, max out-of-pocket \$2,000 per year for the whole family.
- Prescriptions: \$0 copay for 90-day supply.
- Short-term disability, no premium.

The list goes on. ■

No One is Coming to Save Us

This union drive is about equity and quality of life. No individual is coming to save us. Corporate America isn’t going to suddenly develop a moral compass. They’ve spent decades perfecting a system that accelerates the widening of the wealth gap — not close it. Executives have already secured their financial futures with obscene levels of compensation, while workers are told to “be patient.” The question isn’t if change is necessary, but how fast can we make it happen?

Leadership can come from both the 30-year veteran and the day-one hire. If you’re not looking to lead, that’s okay too. But if we want real change, each of us needs to play a part. Do you have eight people in your break room? Ask each one if they’ve signed a card. If they have, ask, “How long ago?” — because the one-year expiration date sneaks up faster than we realize. ■

Drop In Ranking

According to Bloomberg News, “both United Airlines and American Airlines ranked in the top five, in third and fourth place respectively. Delta dropped to No. 17 from No. 11 in 2023, which Pawliszyn explains is due to a reduction in its claim processing score, while its on-time performance and customer opinion rankings haven’t shifted much. The airline’s July tech outage led to more than 3,000 complaints being filed about Delta with the Department of Transportation.” ■

Source:
bloomberg.com/quote/UAL:US
bloomberg.com/profile/company/AAL:US



Contact Us

If you would like to start receiving text updates from us, if you need a union card sent to your home, or if you want to share something going on in your station, contact us at iam4.me/deltastories

